

Dear Follower,

We thank you for connecting with us on LinkedIn platform in order to learn more about our products and services, but most of all about our innovations in the connectivity world. It is good to know that you are part of our LinkedIn community and that we can help your activity at least by informing you with respect to our progress.

As a provider of connectivity components, Weidmueller's business has always been based on trust, competence and state of the art technology. Moreover, confidentiality and respect for privacy are some of the most important values in our group of companies.

To strengthen our professional relationship, whether you are a former, active or future client, prospect, candidate or a member of our business community network, we are committed to protect, keep private and secure your data uploaded on the LinkedIn platform (according to its Terms and Conditions and its Privacy Policy), first because we believe this is the right way to treat our partners and second because we provide for a clear framework for compliance with General Data Protection Regulation (EU) 2016/679 (GDPR) and other data protection legislation.

For maintaining our contact on LinkedIn, we have to process the personal data you already uploaded to your profile on this social media platform, such as surname, first name, the position held, the company working for / with or the company owned, former companies you worked for/with, education info and e-mail address (if included in your profile) as well as your activity on LinkedIn, such as "likes", "shares", "comments" and other reactions.

We will process the personal data mentioned above only for the purposes of keeping you updated with the latest info on our activity and our evolution and to understand your interests for a better understanding of our clients.

The basis of personal data processing represents the consent to connect in accordance to the LinkedIn policies to inform our former, active or future clients, prospects, candidates or a member of our business community network with respect to our activity. In every circumstance where the processing of Personal Data is based on the legitimate interest, we will ensure that we consider your fundamental interests and rights and freedoms, so that the processing of Personal Data is not excessive or in any way contrary to applicable legal provisions.

As regards the storage of personal data, for processing the personal data uploaded on LinkedIn we will use the same social media platform, without uploading such data in our data base. For e-mail communication, your e-mail addresses will be stored on the e-mail servers of our e-mail service provider, i.e. Microsoft Outlook, for financial accounting operations and the Personal Data will be stored on the servers of the SAP and ERP system provider. The servers of our suppliers are located in the European Union, and for the management of orders, deliveries and all aspects related to the execution of the contracts concluded with your company, Personal Data will be stored on the Customer Relationship Management (CRM) system supplier and this is located in Germany.

Personal data may only be processed by authorized personnel and only to the extent necessary to fulfil the purposes set out in this privacy note.

We take the individual rights of candidates and other data subjects seriously, ensuring you that your data uploaded on the LinkedIn platform will not be processed in an improper manner, thus always keeping your rights at heart (the right to be informed about your data processing, to have access to your personal data that we may hold, to rectify and update your personal data, to erase your data and be forgotten, to restrict or object to the processing of your personal data, to complain to the supervisory authority or to a court of law.

The above rights do not affect or limit (in any way) the other legal rights in relation to Weidmueller. The decision to exercise any of these rights will not entail the application by us of any measure of any kind. If any of the existing rights under the law is exercised, this will not affect: (i) the processing that has already taken place or (ii) the processing that is not based on consent.

To obtain any other information regarding the processing of personal data or to exercise one or more of the above-mentioned rights, you may contact us at the e-mail address: datepersonale@weidmueller.com.

May our connection help improving our and others' lives!

Weidmueller Team