

## Information on data protection

This notice informs you about the processing of your personal data by Weidmüller Pty Ltd and the rights to which you are entitled under data privacy laws.

### Controller for data processing

Weidmüller Pty Ltd  
43 Huntingwood Drive, Huntingwood,  
New South Wales 2148  
Telephone: + 61 (0)2 9671 9999  
E-Mail: [gdpr@weidmueller.com](mailto:gdpr@weidmueller.com)

### Data protection officer

You can contact our data protection officer, David Head, by mail at the address above marked to the attention of the data protection officer, or by e-mail at: [gdpr@weidmueller.com](mailto:gdpr@weidmueller.com).

### Purposes and legal bases of data processing

We process your personal data in accordance with the *Privacy Act 1988* (Cth) which contains the Australian Privacy Principles as well as the laws of other countries in which Weidmüller Group companies reside or operate.

We collect and process your personal data in order to provide our goods and services to you and fulfil our contractual obligations to you. This might include pre-contract negotiation, contract initiation, contract performance and contract termination. Without this information, we may not be able to provide our services to you. We hold this information on electronic databases or systems, such as Customer Relationship Management systems.

We also process your data if it is necessary for the purposes of the legitimate interests of ourselves or third parties. This may be necessary:

- for the exchange of information within the Weidmüller Group for operational reasons. The companies of the Weidmüller Group can be found in their latest versions on our website at [www.weidmueller.com/serviceproviders](http://www.weidmueller.com/serviceproviders),
- administrative communication, in particular sales promotion and product development,
- direct marketing,
- complaint management,
- statistical purposes,
- to ensure IT operations and IT security.

In addition, we process your personal data to fulfil our legal obligations, such as compliance with state and commonwealth commercial and tax laws.

We will also process your personal data for purposes where you have provided your consent for us to do so.

Should we wish to process your personal data for a purpose not mentioned above we will inform you and seek your consent (where required), in advance.

### Data and data categories

Relevant data and categories of personal data that we will process, are:

- identification data, such as your name, gender and your language;
- business information, such as your employer, email address, phone number, department and position;
- usage data, such as your IP address, user ID or similar technical, but personally identifiable data when using Weidmüller Online Services,
- project-related data, such as your tasks and assignments and those of your employer or our business partner,
- data relevant to payment, such as bank details.

### Categories of recipients of personal data

To fulfil our contractual and legal obligations, we sometimes use other companies in the Weidmüller Group or external service providers. A summary of the group companies and categories of recipients with whom we have non-temporary business relationships can be found in their latest version on our website at [www.weidmueller.com/serviceproviders](http://www.weidmueller.com/serviceproviders).

### Other recipients

In addition, we may transfer your personal data to other recipients, such as:

- public authorities for the fulfilment of statutory notification obligations, e.g. tax authorities;
- credit institutions for performing payment transactions; and
- our legal counsel, where necessary to deal with legal matters.

### Data transfer to a third country

Sometimes we may share your data your data with recipients outside of Australia, such as Weidmüller Group companies and service providers based in the European Union or elsewhere. When we do so we will ensure that either:

1. The laws and regulations of the country to which your data is transferred provide at least as much data privacy protection as the law in the country, state or territory where the data was collected;
2. A competent authority in the country, state or territory where the data was collected has confirmed that the country has an adequate level of data privacy protection; or

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3. We have other appropriate data privacy guarantees (e.g., binding corporate rules on data privacy or contractual, enforceable obligations) on the recipient to provide the same level of protection as the law in the country, state or territory where the data was collected, using mandated standard contract clauses, where available.

### Duration of data storage

We delete your personal data as soon as it is no longer required for the above-mentioned purposes. Due to certain legal requirements, however, we may be obliged to store your data beyond the duration of the contract. These requirements include the statutory limitation periods, which can range for up to twenty years in Australia and up to thirty years in the EU. There are also retention periods of up to 7 years in accordance with tax and commercial law requirements, or up to 10 years in the EU.

### Your rights as a data subject

In relation to your personal data collected, held or processed by Weidmüller Pty Ltd or any of the above-mentioned recipients of personal data from Weidmüller Pty Ltd, you are entitled to certain rights. These include, depending on the circumstances:

- the right to request access to your personal information;
- the right to request that errors in your data are corrected;
- the right to request erasure of your personal data;
- the right to object to or request a restriction in the ways in which your data is processed; and
- the right to withdraw your consent for data processing you've previously given.

To exercise these rights, please contact the data protection officer above.

### Automated decision making / profiling

We do not use automated decision making or profiling (an automated analysis of your personal circumstances).

### Right of appeal

You have the legal right to lodge a complaint with the aforementioned data protection officer or with the data privacy supervisory authority responsible for us:

In Australia:

Office of the Australian Information Commissioner  
GPO Box 5288  
Sydney, NSW 2001  
1300 363 992  
[www.oaic.gov.au](http://www.oaic.gov.au)

In the European Union:

Landesbeauftragte für Datenschutz und Informationsfreiheit  
Nordrhein-Westfalen  
Postfach 20 04 44  
40102 Düsseldorf  
Germany  
Tel.: +49 211/38424-0  
Fax: +49 211/38424-10  
E-Mail: [poststelle@ldi.nrw.de](mailto:poststelle@ldi.nrw.de)