

Weidmüller's Climate Protection Declaration

Scope: Weidmüller Group

In the interest of sustainable development and our global responsibility,

we are committed to proactively driving forward climate protection and contributing towards the fulfillment of the Paris Agreement on climate change¹.

In doing so, we are guided by the cornerstones of the EU climate protection strategy² and other relevant national and international targets. We also take current social developments into account and maintain constant dialogue with our stakeholders.

We expressly support the EU's goal of becoming climate neutral by 2050, and to this effect we advocate the long-term orientation of Weidmüller as a sustainable company.

On the one hand, we strive to constantly optimise our processes with regard to their environmental impact. And on the other hand, we contribute towards the technological change that is necessary for achieving a climate-neutral society by way of our products and technical innovations. We also promote climate awareness among our employees through various activities, both professionally and privately.

We focus our efforts in particular on the fields in which Weidmüller has a direct and significant influence with its processes and products. With this clear focus, we are convinced that we can achieve the greatest possible effectiveness through our climate protection activities.

With the help of a comprehensive internal materiality analysis³ and in accordance with the EU climate protection strategy, four focus areas of climate protection were identified at Weidmüller:

- Energy efficiency
- Renewable energy sources
- Mobility
- Network infrastructure.

¹ Paris Agreement (COP21), December 2015

² COM (2018) 773 from 28.11.2018: A clean planet for all - A European strategic long-term vision for a prosperous, modern, competitive and climate-neutral economy

³ In addition to Weidmüller's strategic perspective, the materiality analysis also includes the view of its stakeholders: employees, customers, suppliers and the public

In these areas, we are taking numerous diverse climate protection measures, which can be broken down as follows:

Process-related measures

Through transparent energy monitoring and management, we ensure continuous improvement in energy efficiency.

We monitor our core processes in terms of their energy consumption and CO₂ emissions. The results of the monitoring serve as a basis for the development and implementation of sustainable energy efficiency measures. We ensure a continuous improvement process through regular success monitoring and the evaluation of opportunities and risks. The organisational framework for this is provided by our energy management system, which is certified according to ISO 50001. When investing in machinery and equipment, the energy source and energy efficiency are important decision-making factors.

We promote the use of climate-neutral energy sources.

We continuously question the use of our energy sources in terms of their environmental impact, with the aim of optimising the climate neutrality of the energy used in our company through a continuous improvement process. To achieve this goal, we are prepared to make long-term investments to ensure a sustainable energy supply.

We rely on low-CO₂ mobility concepts and new communication technologies to reduce the need for travel.

We question the necessity of business travel while also establishing technologies and processes to create alternatives for travel activities.

By setting up a charging infrastructure for electric vehicles on our premises, we are promoting the use of electrically powered vehicles. In addition, our company car guidelines limit the choice of vehicles based on environmentally relevant criteria, which leads to significantly lower CO₂ emissions as a result of vehicle use.

We invest in the networking and digitalisation of our processes.

Through the increasing networking and digitalisation of our plants and processes, we create the highest possible levels of efficiency and transparency, both in production and in administrative areas. This turns digitalisation into a lever for proactively saving resources and making our processes more efficient and climate-friendly.



Product-related measures

When developing new products, we strive for a high level of energy efficiency and integrate eco-design aspects into our innovation process.

80% of a product's environmental impact is determined during its development. For this reason, we have established eco-design as an important product feature and as a mandatory criterion for our development engineers, right from the start of the product creation process. This means that the energy efficiency of our products is taken into account from the very beginning. Our energy management solutions also help our customers to become more energy efficient.

We provide the solutions needed to drive forward the expansion of renewable energies.

Our product portfolio includes a wide range of innovative solutions that support climate-friendly energy generation (photovoltaics, wind energy). We are constantly expanding our product portfolio for renewable energies and are investing in innovations in this field.

With our products, we are playing a proactive role in the field of alternative mobility concepts.

Weidmüller has founded its own company that supports the expansion of electromobility in Germany with charging infrastructure solutions.

We are driving the expansion of the network infrastructure that is necessary for the transition to climate neutrality.

As a supplier of industrial electrical connectivity, we support industrial companies in networking their processes, enabling them to produce more efficiently and use resources more effectively. For example, with the help of our industrial analytics solutions, manufacturing companies can anticipate possible machine and plant failures at an early stage, thereby avoiding malfunctions and ensuring resource-saving production.

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